



Key Supervision Themes

<p>Common themes emerging for you in the work that you do. (For example, do you tend to over-support coachees and not challenge them or vice versa? Do you let sessions overrun? Do you find it hard to end coaching contracts and struggle with 'endings'?)</p>	
<p>How a particular coachee 'presents' to you – What might you be seeing or not seeing? What might you need to pay attention to?</p>	<p>The interventions you are making or not making</p>
<p>Feeling 'stuck' with a coachee – why this might be and what to do about it</p>	<p>The wider 'system' in which the coachee is working. What might be going on that is significant?</p>
<p>Parallel process</p>	<p>The organisational, social, cultural, ethical and contractual context in which you are working</p>
<p>Models and ideas that might shed new light on your coaching work</p>	<p>Three-way contracting (line manager and coachee)</p>
<p>Ethical dilemmas</p>	<p>Developing your presence and confidence as a coach</p>

It goes without saying that all Lynn Scott's coaches have regular supervision. Independent executive coaches must have Professional Liability Insurance.

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